

## **Executive Director for Adult Social Care and Integrated Commissioning**

### **Role Purpose**

This role is accountable to both Surrey County Council and Surrey Heartlands Integrated Care System for the delivery of outstanding outcomes for adults, connecting the best of both organisations to deliver step change in the way we tackle health inequalities and improve life expectancy. As a vibrant, high performing partnership, this role will be vital in ensuring that our shared priorities are achieved through the delivery of effective commissioning outcomes, strong local care provision and proactive engagement with our communities. This postholder is integral to supporting the overall financial resilience of the council and the ICS, ensuring that fixed resources are applied to deliver shared objectives.

At its core will be setting the direction of travel to support the provision of the high quality care and support for adults with Care Act eligible needs including:

- older people
- people with Learning Disabilities & Autism
- people with mental health problems
- people with sensory impairments,
- people with physical disabilities
- carers.

This role will be responsible for defining the council's strategy to improve care and wellbeing outcomes for Surrey's adult population, maintaining the focus on independence, prevention and early intervention strategies.

As the Integrated Commissioning Director for Surrey Heartlands ICS, the role will also providing leadership to drive the implementation of a single commissioning service across all people based services, ensuring the delivery of commissioning strategies that result in cost effective, positive outcomes for the residents of Surrey.

This role will report jointly into the county council's Chief Executive and the ICS Senior Responsible Officer/CCG Accountable Officer. It will be jointly accountable to the Leader of the Council and Member portfolio holder(s) as well as the ICS System Board and CCG Governing Body.

Working within a complex environment, it will drive effective collaboration to ensure that the health and wellbeing needs of our local communities are met.

### **Strategic Leadership**

Provide expert professional advice to the Chief Executive, Leader and member portfolio holder(s) and work with other Executive Directors to engage Cabinet, partners and colleagues across the organisation to deliver the strategic vision.

Work collaboratively with Cabinet members, partner organisations and the Corporate Leadership Team to deliver strong, consistent corporate leadership to the whole of the council.

As a key member of the ICS Executive Team, support the System Board, CCG Governing Body and senior leadership teams to make decisions on health and care services which improve outcomes, reduce inequality and improve patient experience, whilst delivering the best possible use of public funds.

Provide inspirational and professional leadership to staff, fostering a strong culture of standards, performance and accountability to deliver public value and efficiency.

Drive transformational change using innovation and creativity to develop fit for the future delivery models that represent great value for residents.

Drive effective collaboration across the council, wider integrated health system, including Frimley ICS, and with members and partners, and lead engagement strategies with residents and other stakeholders to support a strong, vibrant Surrey.

Look beyond the county's boundaries to identify innovative approaches and best practice nationally and internationally that could deliver improved outcomes for the people of Surrey.

Determine the most cost effective use and deployment of resources to achieve corporate and functional objectives, ensuring compliance with statutory and financial obligations, and that effective systems operate to manage performance and risk.

Work inclusively with a diverse range of stakeholders and provide leadership on equality issues to promote equality of opportunity.

Role model the values and behaviours of the county council and Surrey Heartlands ICS, inspiring others to do the same, providing inspirational leadership to promote diversity, equality and inclusion.

Provide strategic and operational leadership and decision making as part of the council's on call Gold rota, working with local authority, health partners and blue light services in the event of a serious incident.

## **Key Functional/Service Accountabilities**

### Adult Social Care

Discharge the statutory obligations of the Director of Adult Social Services on behalf of the council, providing strong leadership and ensuring the best possible outcomes for people in Surrey.

Set the strategic direction for adult social care in Surrey, working with partner agencies and focusing on prevention and early intervention, to reduce demand and improve outcomes for residents.

Provide accountable, professional leadership for the provision of adult social care services in accordance with local, national and statutory requirements, ensuring the delivery of effective social care support, safeguarding and protection services through multi-agency delivery. Leading on the provision of professional leadership within the council, ensuring identified priorities are achieved and there is sustained focus on ASC.

Lead on the continual professional development of staff ensuring the continuity of good standards delivered within the service.

Provide strategic oversight of ASC services ensuring relevant members and political delegation arrangements function effectively for the good of the council.

Represent Surrey on a national stage showcasing our good practice and learning from others where we can improve.

Ensure that effective care services are in place for all adults with Care Act eligible needs.

Work collaboratively with the independent chair of the multi-agency Safeguarding Board to drive the ongoing improvement of safeguarding practice to protect vulnerable adults.

Ensure the financial probity and competence of financial management across the service and that effective arrangements are in place to meet legislative and statutory requirements in relation to financial management, reporting and internal control.

Be accountable for the ASC budget, delivering services within the budget envelope and any associated savings or transformation projects.

### Integrated Commissioning

Provide leadership for the implementation of a single commissioning service across all people based services to support delivery of our health and social care devolution agreement, integration of health and care services and the establishment of a commissioning hub for relevant public services in Surrey.

Lead on all key areas of collaborative commissioning including Mental Health, Learning Disabilities, Continuing Health Care and Carers.

Work with the Director of Children's services to ensure that capacity for commissioning outcomes for children and young people are prioritised and there is visible joint ownership of priorities.

Act as the lead for the development of links and responsibilities for specialist commissioning, working closely with the responsible ICS executive lead.

Work with partners across the system to ensure there is a long term collective commissioning strategy agreed, which is subject to annual review.

Ensure the local commissioning system is focussed on the delivery of high quality, value for money integrated services, driving forward a culture of continuous and ambitious improvement with a core focus on:

- Improving the quality of life for those living and working in Surrey.
- A population health based approach geared towards prevention and early intervention.
- Delivery of the objectives set out in the Health & Wellbeing Strategy.
- A system wide approach to looking at costs, savings and investment in service delivery.

Comply with requirements or functions as required by NHSE/I.

Develop and implement a robust, evidence based and sustainable approach to strategic planning, financial and contract management, procurement and commercial negotiations, driving shared functions and processes across the council and ICS.

### Health & Wellbeing

Support the Health & Wellbeing Board in ensuring successful achievement of the objectives as set out within the Surrey Health & Wellbeing Strategy, with its focus on addressing inequalities and working with partners, in particular the VCF sector, to tackle the wider determinants of health and improve wellbeing across the county.

### Innovation

Drive innovation across the council, ICS and ICPs, acting as an advocate for transformational change and maximising all benefits afforded through digital, robotics, artificial intelligence, etc.

Be accountable for the delivery of new models of housing to promote independent living for older people, including those with learning disabilities, as part of the wider Estates & Asset Strategy for the ICS and council.

### **Dimensions**

- **Financial:**  
Adult Social Care budgets circa £281m  
Joint Commissioning budgets circa £240m
- **Direct reports:**  
Adult Social Care DMT  
  
Director Strategic Commissioning  
  
Head of Resources and Caldicott Guardian

## **Person Specification**

### Education, training and work qualifications:

- High calibre degree or equivalent level qualification or ability to demonstrate intellectual ability of a significant level.
- Relevant professional qualifications required to fulfil the role of Statutory Director for Adult Services on behalf of the council.
- Evidence of continued professional, managerial and personal development in relevant professional area.

### Knowledge:

- Extensive knowledge of the issues facing local government and the wider economy and how they impact relevant service areas.
- Deep and up to date professional knowledge base of the key areas relevant to the role combined with a breadth of understanding across the portfolio to enabling the reshaping of services over the longer term.
- Authoritative insight into the relationship between different fields.

### Skills and abilities:

- Able to provide visible and supportive leadership and deliver organisational change with the passion and drive to take the services to the next level.
- Authoritative and influential with highly developed relationship management and networking skills, and the ability to foster joint working across service and organisational boundaries for the benefit of residents and communities in Surrey.
- Excellent conceptual and analytical thinker able to apply a significant degree of evaluative judgement and provide innovative solutions.
- Able to identify economic, market and customer issues and use these to promote innovative business models, commercial partnerships and agreements to deliver greatest value; and to embed a culture of value for money to meet strategic priorities.
- As a leader in their field, ability to develop leading edge strategies and represent the council at a national level.
- Political sensitivity with an ability to make progress in complex policy areas and a strong belief in the value of local democracy and accountability.
- Commitment to Surrey County Council's values and behaviours and equal opportunity policy, with an ability to demonstrate personal leadership on the importance of diversity.

### Relevant experience:

- Substantial experience, evidenced by a solid track record of success, leading significant organisational functions or services at a senior level in a large, complex, devolved and dynamic organisation.
- Significant experience of proactively leading major change initiatives in a complex environment.

## **Other requirements**

Politically restricted Officer post.

Satisfactory DBS clearance.