



Leeds
CITY COUNCIL

Information for candidates

Strategic Lead (Place and Regeneration)

Prepared by Maud Hollis

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Job Advertisement

Strategic Lead (Place and Regeneration)

Salary: Up to £66,318 (pay award pending)

Deliver some of the UK's most ambitious regeneration programmes

Leeds is one of the UK's fastest-growing cities, with a regeneration agenda that is both ambitious and visible. From major city centre transformation to unlocking housing growth and infrastructure-led development, this is a place where regeneration is happening at scale.

To drive forward the delivery of the [Leeds Ambitions](#), Leeds [Economic Vision](#) and [Affordable Housing Strategy](#), we are now looking for two Strategic Leads to play a central role in shaping and delivering this agenda. Working at the heart of the Council's Place and Regeneration Programmes team, you will operate across some of the most high-profile and complex projects in the country.

These are roles for someone who understands how to turn strategy into delivery, working across partnerships, unlocking sites and making things happen.

The roles

These are senior, outward-facing roles with a strong commercial and delivery focus. You will be taking strategic responsibility for a portfolio of complex regeneration programmes that span housing, infrastructure, economic development and culture.

You will work across the full development lifecycle, helping to bring forward major sites and programmes through a combination of partnership working, funding, negotiation and problem-solving. This includes supporting the development of regeneration frameworks and masterplans, securing funding through business cases and bids, and working closely with developers, investors and registered providers to unlock delivery by leading teams in using a broad technical and commercial toolkit.

A key part of the roles is acting as an intelligent client, bringing together legal, planning, property and technical expertise to overcome barriers and move projects forward. You will also play a visible role across the organisation and externally, working with Members, senior leaders and partners including Government departments, Homes England and the Combined Authority through the innovative Leeds Growth Team to drive progress.

Why these roles will appeal

These are roles for someone who wants to be close to delivery but operating at a strategic level. They offer the opportunity to work across a broad regeneration toolkit, from funding and viability through to partnerships and delivery vehicles.

The team is collaborative and focused on outcomes. You will work alongside a multidisciplinary group of regeneration professionals, with the opportunity to shape how the service evolves as it continues to grow and adapt.

There is also real scope to bring something new, whether that is commercial insight, development experience or a different perspective from another sector.

About you

You will be deeply passionate about place and delivering transformational outcomes for our communities and economy. You will bring a strong understanding of regeneration and development, whether from a local authority, consultancy, developer or registered provider background. You are likely to have experience of working on complex development or regeneration projects and understand how to navigate the commercial, political and partnership challenges that come with them. You will be politically astute, emotionally intelligent and a confident communicator able to navigate complexity to deliver at pace whilst taking people with you.

You will have a core technical specialism or discipline and will be comfortable working across disciplines and operating beyond your core specialism, bringing curiosity, pragmatism and a solutions-focused approach. Credibility with senior stakeholders is important, as is the ability to build relationships, build positive and compassionate team cultures to drive service improvement, and influence outcomes across a wide range of partners.

Why Leeds

Leeds is a city that is growing with purpose. With strong ambitions around inclusive growth, housing delivery and economic development, this is a place where regeneration is central to the future of the city, underpinned by bold and compassionate visions set out in the Leeds Economic Vision, Leeds Ambitions and Affordable Housing Strategy.

A City delivering regeneration at scale

Leeds is delivering one of the most ambitious and diverse regeneration programmes in the UK. This is a city investing in growth, infrastructure, housing, innovation and place-making of national and international significance and at a scale few local authorities can match.

These are roles that sit at the heart of that agenda. You will be working on live, high-profile projects with real visibility and long-term impact, helping to unlock investment, shape major development opportunities and deliver regeneration that will define the future of the city - delivering long lasting benefits for communities.

Current priorities include driving forward mixed-use regeneration and economic growth across Leeds City Centre through the newly established [Leeds Mayoral Development Zone](#), and Leeds Growth Team. This includes overseeing delivery major strategic areas defined through [Leeds Transformational Regeneration](#) such as the [Innovation Arc](#), [South Bank](#), Eastern Growth Area (including [Eastgate](#)) and West End Riverside, alongside wider city centre investment, [public realm](#) and infrastructure programmes.

You will play a key role in the delivery of major housing and regeneration ambitions, including the potential [South Bank New Town](#) designation, which aims to support the delivery of 9,500 new homes in Leeds City Centre over the next three years and a further 20,000 homes beyond this. Alongside this, there is significant work underway to unlock housing growth across the city by accessing tools unlocked by [devolution](#), with a particular focus on increasing affordable housing delivery in line with the [Leeds Affordable Housing Strategy](#) through close partnership with Registered Providers and developers.

Leeds is also working closely with key partners and institutions on nationally significant projects. This includes partnership work with Leeds United around the regeneration of over 30 acres of Council owned land surrounding [Elland Road](#) and future stadium redevelopment, as well as collaboration with Homes England and Combined Authority on the proposed [British Library North](#) at the Grade I listed [Temple Works](#) building. Through the innovative Council controlled [Leeds City Fund](#) announced in 2025, significant progress is now being made to deliver a new conference and exhibition facility at the [Royal Armouries](#), adjacent to the largest new City Centre Park in the UK currently being delivered at [Aire Park](#) through the Grey to Green initiative.

You will also be integral in ensuring the delivery of major opportunities linked to economic growth and innovation, to deliver upon key ambitions of the flagship [Northern Growth Strategy](#). This includes leading placed based programmes into the [Leeds Innovation Arc](#) and further developing the spatial elements of [Northern Square Mile](#). The breadth of the programme extends beyond city centre regeneration, and includes work to regenerate the Council owned at 36 ha [North-West Leeds Employment Hub](#) - one of the largest

employment allocations in Yorkshire – connected to airport-related growth, and the continued development of the Leeds Enterprise Zone, including defining and driving growth linked to Microsoft’s proposed [data centre investment](#).

Alongside this, the Council is leading infrastructure and transport-led regeneration connected to [Leeds Station](#), Leeds Bradford Airport and future Mass Transit proposals such as the multi-billion pound South Leeds Gateway. There is also oversight of a range of locally focused regeneration initiatives including [Heart of Holbeck](#) and the [Morley Town Deal](#) as well as [heritage grant schemes](#) across priority locations.

This is an environment where regeneration is not theoretical, it is happening now. These roles offer the opportunity to work at the centre of this ambitious work programme and major investment decisions, influence how the city grows, and help deliver projects that will have a lasting impact on Leeds and its communities.

Closing Date: Midnight on Wednesday 10th June

To apply please visit the [Tile Hill website](#). For a confidential conversation, please contact Maud Hollis (maud.hollis@tile-hill.co.uk / 07444 696659) or Clare Connor (clare.connor@tile-hill.co.uk / 0161 408 0703).

Further reading about the role:

[Job Description](#)

[Place and Regeneration Programmes Team Structure](#)

City Development at Leeds City Council

Leeds is a city on the up - home to a thriving economy and a growing population, with a bold vision for inclusive, sustainable growth. Our City Development teams are at the heart of this transformation, shaping the physical, social and environmental fabric of the city as a vibrant, attractive place to live, work and invest - now and for generations to come.

City Development

Our [City Development](#) directorate spans the built environment, culture and economy of Leeds, driving strategy and delivering services that enhance quality of life, attract investment, and create opportunity for people and businesses.

The directorate comprises:

- Asset management and regeneration
- Economy and skills, including culture and the visitor economy
- Planning and sustainable development
- Highways and transportation
- Markets and city centre management
- Active Leeds (sports and leisure)

A leadership role in City Development is an opportunity to influence the direction of one of the UK's most dynamic cities for a future that reflects the needs and aspirations of all communities.

Momentum and scale

Over the past decade, Leeds has seen significant investment and development. Our City Development teams have steered this progress in line with the council's strategic priorities in our [Leeds Ambitions](#) – health and wellbeing, inclusive growth, strong communities and a sustainable city.

Our city's growth is built on a strong track record of delivery and the coming years will be transformative. We have launched our [Leeds Economic Vision](#), a bold roadmap setting out seven steps that will generate £20 billion in economic growth and create 100,000 new jobs citywide.

We are a key partner in major projects including:

- £160m expansion of the Royal Armouries Museum
- Elland Road stadium expansion and local regeneration
- [Aire Park](#) mixed-use development with £40m infrastructure investment
- West Yorkshire Combined Authority's mass transit plans which will revolutionise connectivity across the region

Further reading about City Development

[Adopted Local Plan](#)

[Inclusive Growth Strategy](#)

[Leeds Economic Vision – Delivery Update and City Fund](#)

[Five Key Projects That Could Change Leeds](#)

[Leeds South Bank Case Study](#)

[Leeds City Fund revealed to help unlock potential](#)

[Global gateway: Enhancing Leeds's international attractiveness](#)

[Leeds Crane Survey 2026](#)

About the Council

We are Team Leeds

Why Leeds

In a major city of over 800,000 residents, leadership offers the chance to make a difference at scale - protecting children, strengthening families, and building inclusive systems that support every child to thrive. With a huge diversity of communities with different strengths and challenges, you will use the breadth of your expertise with vision and compassion for lasting impact.

As the UK's fastest-growing city and the economic heart of West Yorkshire, Leeds is dynamic, outward-looking and innovative. We are equally proud to be a values-led and compassionate city, with a long-standing Child Friendly ethos that places relationships, inclusion and lived experience at the centre of how services are designed and delivered. Our ambition is clear: the success of the city must translate into better lives for children and families in every community.

Leeds City Council is England's second largest local authority, with more than 14,000 colleagues working alongside partners across health, education, policing and the voluntary and community sector. In Children and Families, we are undertaking a deliberate leadership renewal - strengthening how we work corporately and leading as one team across the system. This is an opportunity to join a city that believes in purposeful transformation, shared leadership, and the power of partnership to deliver lasting improvement for children and families - now and into the future.

Our Leeds Ambitions

The [Leeds Ambitions](#) are our vision for the city. Created in consultation with residents and partners, the Leeds Ambitions are a strategic roadmap with a core mission of addressing poverty and inequality to achieve real and measurable results.

We have listened and learned, and have built that feedback into the Leeds Ambitions to ensure we keep a sharp focus on:

- **Our updated priorities:** Our Leeds Ambitions have at their heart four key priorities that reflect interconnected goals: health and wellbeing, inclusive growth, strong communities and a sustainable city
- **Tackling poverty and inequality:** Leeds Ambitions serves as the city's anti-poverty strategy, embedding Marmot City principles to drive meaningful change
- **Shared city vision:** Leeds Ambitions is no longer solely a council plan; it's a collective vision with shared leadership and input from diverse organisations citywide

- **Our Team Leeds approach:** we're building on the strengths of Team Leeds to further boost collaborative working, social value, community empowerment and resource sharing
- **Clearer impact measurement:** A new outcomes framework will use action plans, benchmarks and data to track progress and monitor the impact of the Leeds Ambitions
- **Strategic partnerships:** We want our partnership infrastructure to be fit for the future; continuing our work with [Leeds Anchors Network](#) and [Leeds Community Anchor Network](#) and empowering all partners to drive shared action.

Equality, Diversity and Inclusion

We are proud to be an inclusive employer, supporting you all the way, from the moment you apply to join our team throughout your time working with us.

We recognise that to properly serve our city, our leadership and our workforce must fully reflect the diverse people of Leeds. Teams built of individuals who bring their unique contributions to the table are vital if we are to evolve and innovate to deliver for our citizens.

[Our values](#) encapsulate our commitment to treat people fairly, appreciate others and challenge all forms of inequality and discrimination. Our leaders embody our values, creating a workplace where everyone can thrive, use their individual talents and feel that they belong.

We're keen to hear from people of all backgrounds and life experiences who can lead our services with fresh insight and perspective. We especially welcome applications from women, carers, veterans, LGBTQ+ people, those from ethnically diverse communities, disabled people, and those with care experience - and anyone else who brings lived experience that can lead us do things better.

The following [accreditations and pledges](#) demonstrate our commitment to equality, diversity and inclusion:

- Mindful Employer
- Disability Confident Leader
- Age-friendly Employer Pledge
- Stonewall Workplace Equality Index Top 100 Employer
- Fostering Friendly Employer
- Armed Forces Covenant

- Living Wage Employer

Our [staff networks](#) provide peer support and a safe space to colleagues who associate with a particular theme through lived experience or allyship. At an organisational level the networks are important in raising awareness, empowering underrepresented groups and driving cultural change.

Within the Place and Regeneration Programmes service, colleagues founded the [Building Female](#) networking group and a service priority is to promote diversity and inclusion across the built environment sector.

Our Benefits

We know that delivering exceptional public services starts with supporting the people who make them happen. That's why we prioritise a rewarding and inclusive experience for all our colleagues. We offer a comprehensive range of benefits focused on professional development, wellbeing, work-life balance and finances. Our employment policies are designed with flexibility and fairness in mind, helping you balance your personal circumstances with your career ambitions.

Our leadership package includes:

- Fair and transparent pay progression structure under the Joint Negotiating Committee (JNC) for Chief Officers in local government
- Annual leave starting at 28 days (33 days after 5 years' service) plus statutory holidays, with the option to purchase 5 additional days through salary sacrifice
- Flexible and hybrid working options subject to your role and service need
- Professional development with fully funded study for relevant qualifications and supporting your progression through opportunities at work or with our partners
- Local Government Pension Scheme administered by West Yorkshire Pension Fund with generous employer contributions
- Shared cost AVC scheme allowing you to boost your pension in the most tax-efficient way
- Support for your wellbeing through our family friendly policies, flexible working options and 24/7 employee assistance programme
- Exclusive offers on an ultra-low emission vehicle lease paid for through salary sacrifice
- Moneysaving offers including discounts with national retailers and special deals with local businesses

We're proud to foster a workplace where everyone can be their best - and where your leadership can make a lasting difference to the communities we serve. Find out more about [benefits for all Leeds City Council colleagues](#).

Living in Leeds

Life in Leeds offers far more than a great career opportunity. Leeds is a vibrant, confident and welcoming city, combining the energy of a major urban centre with an exceptional quality of life. With a thriving economy, a rich cultural scene and a strong sense of community, it's a place where people come to build both careers and lives.

Well connected and easy to navigate, Leeds benefits from excellent road and rail links across the UK, alongside Leeds Bradford International Airport just a short journey from the city centre. Whether you prefer the buzz of city living, the character of established suburbs or the calm of surrounding rural areas, there is a wide and varied choice of places to call home - all within easy reach of work and leisure.

Leeds is one of the greenest cities in the UK, with an abundance of parks, waterways and open spaces, including seven Green Flag award-winning parks. For those who love the outdoors, the Yorkshire Dales and dramatic countryside are right on the doorstep, offering space to unwind and explore.

The city's cultural life is equally rich. From world-class galleries and museums to theatres, live music venues and independent cinemas, Leeds has something for every taste. A lively food scene, excellent shopping and a strong calendar of festivals and events add to the city's appeal.

For sports fans, Leeds is home to internationally recognised teams across football, cricket and rugby, as well as a strong grassroots and participation sporting culture.

Friendly, diverse and full of character, Leeds offers a warm Yorkshire welcome - and a place where you can truly feel at home.

We can't wait to give you a warm Yorkshire welcome!

Further Reading about the Council

[Leeds Council Plan](#)

[Corporate Leadership Team](#)

Application Guidance

To apply, please [click here](#).

Please submit an up-to-date copy of your CV (three sides of A4 maximum), along with a supporting statement (three sides of A4 maximum) that address the criteria set out in the role profile, using examples to demonstrate how you meet the essential requirements.

Applications must include:

- Full contact details;
- Please provide details for two referees, including names, positions, organisations and contact information. One referee should be your current or most recent employer where possible. We will only contact referees with your prior consent.
- Details of your current salary and notice period;
- Notification of any dates when you are not available for interview.

Once your application has been submitted, you will receive a response to confirm that it has been received. If you do not receive this response, please contact us to let us know.

You will receive a response to confirm your application has been received. If you do not receive this response, please contact Ella Vanderhook at ella.vanderhook@tile-hill.co.uk to let us know.

At Tile Hill, we are committed to inclusion and accessibility. We champion and support all individuals to ensure everyone feels valued, listened to and motivated to get the very best out of each recruitment process and that processes are designed to meet the needs of individuals. If you have any specific requests and would like a confidential discussion with the Tile Hill team, then please email inclusion@tile-hill.co.uk.

Recruitment Timetable:

Closing date: Midnight on 10th June

Longlist Meeting (no candidate involvement): Thursday 18th June

Preliminary Interviews (virtual): 23rd and 24th June

Shortlist Meeting (no candidate involvement): Wednesday 1st July

Final Member Interviews and stakeholder panels (in Leeds): Monday 6th July